

ADI NON-DEVELOPMENT ACTIVITY POLICY

1.1. Purpose and scope

This policy provides a framework to ensure that ADI operates under a development philosophy that is consistent with the objectives of the Australian Aid Program and the ACFID Code of Conduct. ADI understands and ensures that all aid and development designated funds may only be utilised for activities that contribute towards development outcomes and will not be used for the purposes of promoting a particular religious adherence or to support a particular party, candidate or organisation affiliated to a political party.

This policy applies to all staff and other key groups. "Staff" refers to full time, part time, international and national participants in ADI activities and also those engaged in short term contracts such as consultants, researchers and photographers. "Others" refers to visitors, staff in partnership agencies, stakeholders and any other individuals or groups who have contact with the organisation.

1.2. Statement on commitment

ADI does not discriminate on the basis of people's religious or political beliefs and works with people from all faiths, political views and backgrounds. ADI adopts a non-partisan political approach at all times in all aspects of its work. ADI is committed to the development of sustainable health systems and will engage only in activities that strengthen the local and national health system and positive health outcomes.

1.3. Procedures

- ADI undertakes activities in order to reduce poverty and address global injustice issues through its project pre-appraisal process.
- ADI ensures that if a partner does engage in evangelism in other areas of its work, there is a clear, documented separation of development and non-development activities (in line with the standards outlined in the ACFID Code of Conduct).
- ADI ensures that all project activities are contributing to strengthening the local and national health system and positive health outcomes
- ADI ensures that a non-evangelical and partisan politics clause is written into all Memoranda of Understandings (Partnership Agreement) and formal agreements with partners.
- ADI monitors compliance with the principles outlined above through its monitoring and evaluation processes, including program reporting and visits.
- ADI does not discriminate against prospective and existing staff members and Directors on the basis of religious or political beliefs or affiliations.
- ADI ensures that where a staff member, volunteer or Director's affiliation with a political party or organisation may affect their work and/or create a potential conflict of interest, they understand it is their responsibility to raise this matter promptly with ADI management or with the Board for discussion and decision. This commitment is included in ADI's Codes of Conduct and volunteer protocols.

Review: ADI's Non-Development Activity Policy will be reviewed every two years.